

11 October 2021

HIRING

Freedom Network is an equal opportunity employer. If you are interested in applying for any of the given positions, please submit your customized CVs to reflect the stated required qualification, experience and expertise. Only applicants meeting the highest number of criteria will be called for interview. The applications may be sent to info@fnpk.org While sending the application along with CV please mention position in subject Column of email.

NOTE: Last date for submission of applications is CoB on 15th October 2021.

The following are terms of reference and qualification required for the positions Freedom Network has created for its short-term project:

Programme Manager – Terms of Reference

- Be the lead on programme implementation
- Supervising programme coordinator
- Liaise with and supervise all programme-related consultants and trainers
- Ensure implementation of programme work plan
- Be the lead on programme M&E plan
- Coordinate with lead partner of programme on behalf of Freedom Network
- Produce all programme-related reporting for Freedom Network and donor
- Report to Freedom Network's Executive Director on all programme matters

Qualification required:

- Must have at least five years' experience in working for media
- Should have preferably media development background
- Strong team management skills
- Excellent report writing skills
- Excellent English and Urdu languages skills
- Experience with donor-funded programme

Consultant - Journalism Code of Conduct – ToRs

- Produce a working draft of best practices on code of conduct for Journalists reporting on issues of diversity and pluralism
- Draft agenda for two consultative workshops with key media stakeholders for feedback on draft of code of conduct
- Conduct two consultative workshops based on pre-approved agenda on draft code of conduct
- Be the lead resource person on national conference for presenting draft code of conduct for endorsement
- Liaise with programme manager of Freedom Network

Qualification required:

- At least ten years media and journalism background
- At least five years media development or diversity rights advocacy
- At least five years' experience in conducting various thematic consultations
- At least five years' experience in producing various thematic codes or best practices documents

Trainer - Diversity and Pluralism in Journalism – ToRs

- Acquaint yourself with relevant module of training manual provided by Freedom Network
- Deliver assigned training module to trainees
- Be especially considerate on sensitivity relating to the thematic issues of diversity and pluralism especially related to marginalized communities while delivering the training
- Be flexible on the need for any necessary modification in training methodology to suit the trainee audience
- Produce a training evaluation report using each delivered training within one week of each training
- Liaise with Freedom Network's programme manager on all training related deliverables

Qualification required:

- At least ten years media background
- Preferably journalism background
- At least three years' experience in training journalists
- Preferably background in engagement on thematic issues relating to diversity and pluralism especially related to marginalized communities

Trainer - Ethical and Professional Journalism – ToRs

- Acquaint yourself with relevant module of training manual provided by Freedom Network

- Deliver assigned training module to trainees
- Be especially considerate on sensitivity relating to the thematic issues of diversity and pluralism especially related to marginalized communities while delivering the training
- Be flexible on the need for any necessary modification in training methodology to suit the trainee audience
- Produce a training evaluation report using each delivered training within one week of each training
- Liaise with Freedom Network's programme manager on all training related deliverables

Qualification required:

- At least ten years media background
- Preferably journalism background
- At least five years' experience in training journalists
- Preferably background in engagement on thematic issues of diversity and pluralism especially related to marginalized communities
- Preferably experience in delivering training for journalists on ethical journalism and public interest journalism

Trainer - Physical Safety in Journalism – ToRs

- Acquaint yourself with relevant module of training manual provided by Freedom Network
- Deliver assigned training module to trainees
- Be especially considerate on sensitivity relating to the thematic issues on diversity and pluralism especially related to marginalized communities while delivering the training
- Be flexible on the need for any necessary modification in training methodology to suit the trainee audience
- Produce a training evaluation report using each delivered training within one week of each training
- Liaise with Freedom Network's programme manager on all training related deliverables

Qualification required:

- At least ten years media background
- Preferably journalism background
- At least five years' experience in training journalists
- Preferably experience in delivering training for journalists on physical safety

Trainer - Digital Safety in Journalism – ToRs

- Acquaint yourself with relevant module of training manual provided by Freedom Network
- Deliver assigned training module to trainees
- Be especially considerate on sensitivity relating to the thematic issues on diversity and pluralism especially related to marginalized communities while delivering the training
- Be flexible on the need for any necessary modification in training methodology to suit the trainee audience
- Produce a training evaluation report using each delivered training within one week of each training
- Liaise with Freedom Network's programme manager on all training related deliverables

Qualification required:

- At least ten years media and journalism background
- At least five years' experience in training journalists
- Preferably experience in delivering training for journalists on digital safety

Consultant - Independent Digital Media – ToRs

- Conduct basic literature review of state of independent digital media in Pakistan
- Draft agenda for two consultative workshops with key digital media stakeholder
- Conduct two consultative workshops based on pre-approved agenda
- Draft Briefing Paper based on regulatory strategy for independent digital media in Pakistan
- Liaise with programme manager of Freedom Network

Qualification required:

- At least ten years media and journalism background
- At least five years media development advocacy
- At least five years' experience in conducting various thematic consultations
- At least five years' experience in producing various thematic reports and special papers
- Preferable background in dealing independent digital media
- Preferable background in dealing independent Pakistan Federal Union of Journalists